



STONE CHARITY ORGANIZATION INSTITUTIONAL PROFILE & STRATEGIC PARTNERSHIP PORTFOLIO (2026–2031)

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Executive Summary

"Let Love Lead"

Transforming Lives Through Education, Protection and Compassion

Stone Charity Organization (SCO) is a community-based, child-focused humanitarian organization dedicated to restoring hope and dignity to vulnerable children through education, protection, care, and community engagement.

Located in Gudele II, Juba, South Sudan, the organization was established in response to the growing number of destitute children, refugee orphans, internally displaced children, and children from economically disadvantaged households who remain excluded from quality education and protective services.

Despite operating with limited resources, Stone Charity Organization has created a safe learning environment where vulnerable children can access education, emotional support, mentorship, and hope for a better future.

The organization currently operates a community school on its own land. However, many of the learning facilities are temporary and require significant investment to provide safe, durable, and child-friendly classrooms. Dedicated volunteer teachers continue to serve despite receiving only minimal stipends, demonstrating an extraordinary commitment to ensuring that every child has the opportunity to learn.

Stone Charity Organization believes that education is more than academic instruction. It is a pathway to protection, resilience, peacebuilding, and long-term community development.

Guided by its motto, **"Let Love Lead,"** the organization seeks to become one of South Sudan's leading community-based institutions supporting vulnerable children through integrated education and child protection programmes.

1. Our Vision

A South Sudan where every vulnerable child grows in a safe, nurturing environment with access to quality education, protection, and equal opportunities to achieve their full potential.

2. Our Mission

To provide quality education, child protection, psychosocial support, and holistic development opportunities for vulnerable children through compassionate community-based interventions.

3. Our Goal

To transform the lives of vulnerable children by expanding access to quality education while strengthening community resilience and promoting child protection.

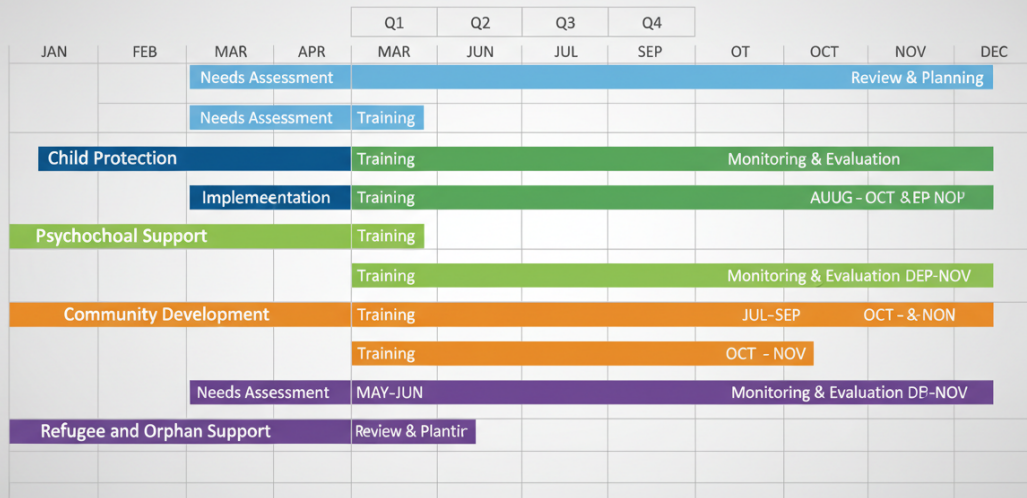
4. Who We Serve

Stone Charity Organization prioritises support for:

- Refugee orphan children
- Destitute children
- Internally displaced children
- Children living in poverty
- Vulnerable girls
- Children with limited access to education
- Children affected by conflict and displacement

5. Our Core Programme Areas and Timelines

Child Wellbeing Programs: 12-Month Timeline



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Education

Providing inclusive learning opportunities that improve literacy, numeracy, life skills, and future employment prospects.

Child Protection

Creating safe environments where children are protected from violence, exploitation, neglect, and abuse.

Psychosocial Support

Helping children recover emotionally through counselling, mentorship, recreation, and structured support.

Community Development

Engaging parents, caregivers, faith leaders, volunteers, and local authorities to strengthen child wellbeing.

Refugee and Orphan Support

Supporting refugee and orphaned children with education, school supplies, mentorship, and protection services.

6. Why Stone Charity Organization Matters

Across South Sudan, many vulnerable children continue to face barriers that prevent them from accessing quality education and protection. These include poverty, displacement, orphanhood, inadequate school infrastructure, and limited teaching resources.

Stone Charity Organization responds to these challenges by offering a safe educational environment that promotes learning, dignity, and hope. Through its community-based approach, the organization works to ensure that no child is left behind.

7. Our Journey

Stone Charity Organization began with modest resources but a clear commitment to serving children in need.

The organisation established a community school on land under its management, creating a learning environment where children affected by poverty, displacement and orphanhood could continue their education.

Through the dedication of volunteer teachers and the support of community members, the school has continued to operate despite significant financial and infrastructural constraints.

Although resources remain limited, the organisation has demonstrated resilience by maintaining educational services and providing a supportive environment for vulnerable learners.

8. Our Current Challenges

While the organization has made important progress, it continues to face significant resource constraints.

Priority needs include:

- Construction of permanent classrooms
- Administration block
- School library
- Computer laboratory
- Science laboratory
- Teachers' offices
- School furniture
- Learning materials
- School feeding programme
- Water and sanitation facilities
- Solar electricity
- Secure perimeter fencing
- Improved teacher remuneration
- Expansion of child protection services

Addressing these needs will enable the organization to improve learning conditions, increase enrolment, and strengthen the wellbeing of vulnerable children.

9. Our Commitment

Stone Charity Organization is committed to:

- Accountability and transparency
- Child safeguarding
- Inclusive education
- Community participation
- Gender equality
- Responsible stewardship of resources
- Continuous learning and improvement
- Building partnerships for sustainable development

10. Looking Ahead

Over the next five years, Stone Charity Organization aims to:

- Construct permanent learning facilities
- Expand enrolment for vulnerable children
- Strengthen child protection and psychosocial support

- Improve teacher welfare and professional development
- Enhance institutional governance and financial systems
- Build long-term partnerships with government, humanitarian agencies, faith-based organisations, and private sector supporters

By investing in Stone Charity Organization, partners will contribute directly to creating a safer, more inclusive, and more resilient future for children in South Sudan.

11. Our history and rationale

Let Love Lead: A Story of Compassion, Hope and Transformation

Introduction

Stone Charity Organization was founded on the belief that every child deserves love, protection, dignity and the opportunity to receive a quality education. The organisation emerged as a community response to the growing number of children in South Sudan who had been left vulnerable by conflict, displacement, poverty and the loss of parental care.

The organisation's guiding philosophy, "**Let Love Lead,**" reflects a commitment to placing compassion at the centre of every decision and every programme. From its beginnings, Stone Charity Organization has sought to ensure that no child is denied the opportunity to learn simply because of poverty, displacement or orphanhood.

The uploaded document confirms the organisation's identity, motto and location in Gudele II, Juba, South Sudan.

South Sudan continues to face complex humanitarian challenges that have disrupted the lives of countless children. Many children have experienced displacement, separation from their families, or the loss of one or both parents. These circumstances often limit access to education and increase exposure to neglect, exploitation and other protection risks.

Recognising these realities, members of the local community established Stone Charity Organization to create a safe place where vulnerable children could continue learning and rebuild hope for the future.

The organisation's approach is based on the understanding that education is not only a basic right but also a foundation for long-term resilience, peace and development.

12. Our Community-Centred Approach

Stone Charity Organization believes that lasting change is achieved when communities actively participate in protecting and educating their children.

The organisation works closely with:

- Parents and caregivers
- Community leaders
- Religious institutions
- Volunteers
- Local education stakeholders
- Child protection actors

This collaborative approach helps create a supportive environment in which children can learn, grow and thrive.

13. Responding to Children's Needs

Stone Charity Organization recognises that vulnerable children require more than classroom instruction.

The organisation seeks to respond to children's educational, emotional and social needs through an integrated approach that includes:

- Access to education
- Child protection
- Psychosocial support
- Positive mentorship
- Community engagement
- Safe learning environments

By addressing these interconnected needs, the organisation aims to help children build confidence, resilience and hope for the future.

14. A School Built on Commitment

One of the organisation's greatest strengths is the dedication of its volunteer teachers. Despite receiving only minimal stipends, these educators continue to teach with commitment and compassion, often working under challenging conditions to ensure that children remain in school. Their service reflects the organisation's belief that education is a shared responsibility requiring commitment from individuals, families and communities.

15. Current Infrastructure

Stone Charity Organization currently operates from its school site in Gudele II. While the school provides an important learning environment, the organisation has identified the need for significant infrastructure improvements to enhance safety and the quality of education. Priority infrastructure needs include:

- Permanent classrooms
- Administrative offices
- Library
- Computer laboratory
- Science laboratory
- Water and sanitation facilities
- Playground
- School kitchen
- Dining facilities
- Secure perimeter fencing
- Solar power system

These investments will help create a child-friendly environment that supports effective teaching and learning.

16. Milestones

The following milestones reflect the organisation's development. Items that are not yet verified should be updated as documentary evidence becomes available.

Milestone	Status
Community initiative established	<i>Year to be confirmed</i>
School established on organisation-owned land	✓ Reported by organisation
Education programme operational	✓ Current

Milestone	Status
Volunteer teacher programme established	✓ Current
Support to destitute and refugee orphan children	✓ Current
Expansion of permanent classrooms	Planned
Institutional strengthening	Ongoing
Strategic partnerships	Growing

17. Lessons Learned

Over the years, Stone Charity Organization has gained valuable insights into supporting vulnerable children in challenging environments.

Key lessons include:

- Education is most effective when combined with child protection and psychosocial support.
- Community participation strengthens programme ownership and sustainability.
- Volunteer commitment can sustain services during periods of financial hardship, but long-term investment in teacher welfare is essential.
- Safe and inclusive learning environments improve attendance and retention.
- Strong partnerships are critical for expanding educational opportunities.

18. Our Governance Philosophy

Our governance approach is founded on the following principles:

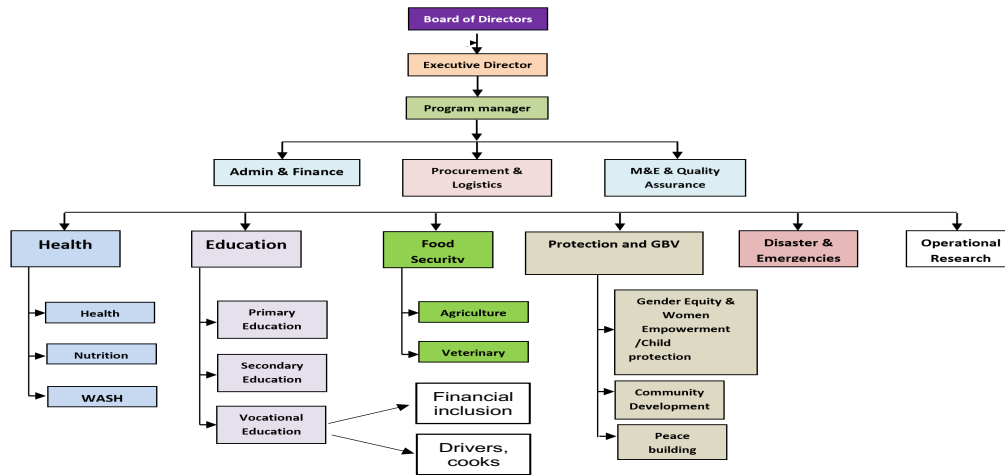
- **Child-centred decision-making** – placing the best interests of children at the heart of all organisational decisions.
- **Integrity** – acting honestly, ethically and professionally.
- **Transparency** – communicating openly with stakeholders and donors.
- **Accountability** – being responsible for decisions, resources and results.
- **Participation** – encouraging collaboration with communities, volunteers, staff and partners.
- **Equity and Inclusion** – ensuring services are accessible to all vulnerable children without discrimination.

These principles shape how the organisation plans, implements and evaluates its work.

19. Governance Structure

1. Governance Framework

I. ORGANOGRAM



20. Governance Principles

STONE CHARITY ORGANIZATION's governance system is guided by the following principles:

- **Accountability:** Transparent decision-making and responsible management of resources.
- **Transparency:** Open communication and reporting to stakeholders.
- **Participation:** Inclusive engagement of both men and women, youth, communities, and partners.
- **Integrity:** Ethical leadership and zero tolerance for fraud, corruption, and exploitation.
- **Gender Equality:** Strong representation of both men and women in governance and leadership.
- **Compliance:** Adherence to national legislation, donor requirements, and organizational policies.
- **Safeguarding:** Protection of children and vulnerable adults through robust safeguarding and PSEA measures.

21. Governance Highlights

Indicator	Status
Board Members	7
Gender equity in Board Leadership	Approximately 50%
Organizational Registration	Registered National NGO
Financial Audits	Conducted annually (internal and external)
Financial System	QuickBooks-based financial reporting
Key Policies	Finance, HR, Procurement, PSEA, Safeguarding, Anti-Fraud, Child Protection
Decision-Making	Board oversight with delegated executive management

22. Strategic Partnerships, Coordination and Donor Engagement

The STONE CHARITY ORGANIZATION recognizes that sustainable humanitarian assistance and long-term development can only be achieved through effective collaboration with government institutions, development partners, civil society organizations, local communities, and the private sector. As a both men and women-led national organization, STONE CHARITY ORGANIZATION has established strategic partnerships that strengthen local ownership, improve programme quality, enhance accountability, and maximize collective impact.

Over the years, STONE CHARITY ORGANIZATION has become a trusted implementing partner for humanitarian and development actors by demonstrating professionalism, transparency, technical competence, and strong community acceptance. The organization actively contributes to national coordination platforms and promotes localization by strengthening local civil society organizations, particularly both men and women-led organizations.

23. Partnership Philosophy

STONE CHARITY ORGANIZATION's partnership approach is guided by the principles of:

- Mutual respect and trust
- Transparency and accountability
- Shared learning and innovation
- Community ownership
- Gender equality and social inclusion
- Localization of humanitarian action
- Results-oriented collaboration
- Sustainability and long-term impact

These principles ensure that partnerships are equitable, responsive to community priorities, and aligned with national development goals and international humanitarian standards.

24. Government Partnerships

STONE CHARITY ORGANIZATION maintains constructive working relationships with national and state-level government institutions to ensure alignment with South Sudan's development priorities and legal frameworks.

Key Government Partners

- Relief and Rehabilitation Commission (RRC)
- Ministry of Gender, Child and Social Welfare
- Ministry of Health
- Ministry of Agriculture and Food Security
- Ministry of General Education and Instruction
- State and County Authorities
- Local Government Administrations

These partnerships facilitate programme coordination, policy dialogue, technical collaboration, and community access.

25. Humanitarian Coordination

STONE CHARITY ORGANIZATION actively participates in humanitarian coordination mechanisms to improve information sharing, avoid duplication, and enhance the effectiveness of humanitarian response.

Cluster Participation

The organization contributes to several national coordination platforms, including:

- Food Security and Livelihoods Cluster
- Protection Cluster
- Gender-Based Violence Sub-Cluster
- Child Protection Sub-Cluster
- Health Cluster
- Nutrition Cluster
- WASH Cluster
- Education Cluster
- Shelter and Non-Food Items (NFI) Cluster

Participation in these mechanisms strengthens programme quality and ensures alignment with national humanitarian priorities.

26. International Development Partnerships

Over the years, STONE CHARITY ORGANIZATION has collaborated with a range of international organizations to implement humanitarian and development programmes.

Areas of Collaboration

- Emergency response
- Food security and livelihoods
- Nutrition
- Protection
- Both men and women's empowerment
- Governance
- Human rights
- Financial inclusion
- Peacebuilding
- Capacity strengthening

These partnerships have enabled STONE CHARITY ORGANIZATION to deliver integrated programmes while strengthening institutional systems and technical expertise.

27. Donor Engagement Strategy

STONE CHARITY ORGANIZATION is committed to building long-term partnerships with donors based on transparency, accountability, measurable results, and shared learning.

Donor Engagement Priorities

- High-quality proposal development
- Evidence-based programme design
- Timely technical and financial reporting
- Compliance with donor regulations
- Strong communication and visibility
- Independent audits
- Learning and adaptive management
- Sustainability planning

28. Localization Strategy

Localization is central to STONE CHARITY ORGANIZATION's institutional identity.

The organization actively invests in strengthening the capacity of community-based organizations, both men and women-led organizations, youth groups, and local leaders to ensure that humanitarian and development interventions are sustainable and locally owned.

Localization Priorities

- Institutional capacity strengthening
- Mentorship of local organizations
- Community volunteer systems
- Leadership development
- Local procurement where feasible
- Knowledge transfer
- Community accountability mechanisms
- Shared decision-making

29. Resource Mobilization Strategy

To sustain and expand its programmes, STONE CHARITY ORGANIZATION has adopted a diversified resource mobilization strategy.

Funding Sources

- Bilateral donors
- Multilateral agencies
- United Nations agencies
- International NGOs
- Foundations
- Corporate social responsibility initiatives
- Membership contributions
- Community fundraising
- Consortium partnerships

Strategic Priorities

- Diversify funding sources
- Increase multi-year funding
- Expand partnerships with private sector actors
- Strengthen institutional fundraising capacity
- Promote locally led financing
- Develop innovative financing approaches

30. Institutional Funding History

Since its establishment, STONE CHARITY ORGANIZATION majorly receives its funding from the board members contributions i.e. in kind, cash and direct engagements and this has sustained the institution up to date with its day-to-day programming's.

31. Our Programme Framework

Stone Charity Organization believes that every child deserves the opportunity to learn, grow and thrive in a safe, nurturing and inclusive environment. Guided by the motto "**Let Love Lead,**" the organisation adopts an integrated approach that combines education, child protection, psychosocial support and community engagement to address the complex challenges faced by vulnerable children. The organisation's identity, motto, and location are confirmed in the uploaded document.

Recognising that children affected by poverty, displacement and orphanhood require more than classroom instruction, Stone Charity Organization seeks to deliver holistic programmes that respond to educational, emotional, social and developmental needs.

Stone Charity Organization's interventions are organised around six interconnected programme pillars.

Inclusive Education

Goal

To provide accessible, equitable and quality education for vulnerable children, enabling them to develop the knowledge, skills and confidence needed to achieve their full potential.

Rationale

Education is one of the most powerful tools for breaking cycles of poverty and vulnerability.

Many of the children supported by Stone Charity Organization face barriers such as:

- Poverty
- Displacement
- Orphanhood
- Interrupted schooling
- Limited access to learning materials
- Inadequate school infrastructure

The organisation seeks to remove these barriers by providing a supportive learning environment where children can develop academically and socially.

Key Activities

- Early childhood education
- Primary education
- Literacy and numeracy support
- Life skills education
- School enrolment campaigns
- School retention initiatives
- Provision of learning materials (subject to available resources)
- Parent–teacher engagement

Expected Outcomes

- Increased school enrolment.
- Improved attendance and retention.
- Enhanced literacy and numeracy.

- Better academic performance.
- Increased transition to higher levels of education.

Child Protection

Goal

To ensure that vulnerable children learn and develop in safe environments that protect them from abuse, neglect, exploitation and violence.

Strategic Focus Areas

Child Safeguarding

Creating safe learning environments where children are protected and respected.

Child Rights Awareness

Promoting understanding of children's rights among caregivers, educators and community members.

Referral Pathways

Working with relevant service providers to support children requiring specialised assistance.

Community Awareness

Encouraging positive parenting practices and community responsibility for child wellbeing.

Expected Results

- Safer learning environments.
- Improved awareness of child rights.
- Stronger community protection mechanisms.
- Increased reporting and response to child protection concerns.

Psychosocial Support

Goal

To strengthen children's emotional wellbeing, resilience and ability to cope with adversity.

Many children attending the school may have experienced displacement, family separation or other forms of hardship. Stone Charity Organization seeks to provide a supportive environment that promotes healing and resilience.

Key Activities

- Individual support and guidance.
- Group counselling sessions.
- Recreational activities.
- Sports and games.
- Creative arts.
- Mentorship.
- Life skills development.

Expected Outcomes

- Improved emotional wellbeing.
- Increased self-confidence.
- Better classroom participation.
- Stronger peer relationships.
- Reduced social isolation.

Refugee and Orphan Support

Goal

To improve access to education and care for refugee orphan children and other vulnerable learners.

Service Areas

Educational support

School materials

Uniform assistance (subject to funding)

Counselling

Mentorship

Nutrition support (where resources allow)

Referral to specialised services when required

Long-Term Vision

Every refugee orphan and vulnerable child should have the opportunity to complete quality education regardless of social or economic circumstances.

Community Development

Goal

To strengthen community participation in protecting children and supporting education.

Stone Charity Organization recognises that sustainable change depends upon active community involvement.

Community Partners

Parents

Caregivers

Religious leaders

Youth groups

Volunteers

Community leaders

Education stakeholders

Key Activities

Community meetings

Parent engagement

Volunteer mobilisation

Awareness campaigns

Education advocacy

School improvement initiatives

Expected Results

- Increased community ownership.
- Greater parental participation.
- Stronger volunteer engagement.
- Improved school attendance.

Institutional Development

Goal

To strengthen organisational systems that support effective programme delivery and long-term sustainability.

Priority Areas

Governance strengthening

Financial management

Human resource development

Monitoring and Evaluation (MEAL)

Digital record management

Resource mobilisation

Policy development

Strategic planning

32. Cross-Cutting Themes

Stone Charity Organization integrates the following principles across all programmes:

Child Safeguarding

Protecting children from all forms of harm.

Gender Equality

Promoting equal opportunities for girls and boys.

Inclusion

Ensuring that services are accessible to vulnerable children without discrimination.

Accountability

Maintaining transparency with children, families, communities and partners.

Community Participation

Working collaboratively with local stakeholders to improve programme quality.

Environmental Responsibility

Promoting clean, healthy and safe learning environments.

33. Theory of Change



This theory of change illustrates the organisation's belief that sustained investment in education, protection and community support contributes to improved outcomes for children and, over time, to stronger and more resilient communities.

34. Education Programme: Building Futures Through Learning

Stone Charity Organization believes that education is one of the most powerful tools for transforming lives and breaking the cycle of poverty.

For children who have experienced displacement, orphanhood, neglect or extreme poverty, education provides much more than academic knowledge—it offers protection, stability, confidence and hope for a brighter future.

The organization operates a community school where vulnerable children can learn in a caring environment despite limited resources. According to the information you have provided, the school is situated on land managed by the organisation, while permanent classrooms and other educational facilities remain a major development priority.

35. Our Educational Philosophy

Stone Charity Organization believes every child has the right to:

- Learn in a safe environment.
- Be treated with dignity and respect.

- Receive quality education.
- Develop their talents.
- Build confidence.
- Become a responsible citizen.
- Reach their full potential.

The organisation embraces an inclusive, child-centred approach that recognises every learner's unique needs and aspirations.

36. The Challenge

Many children in South Sudan continue to face barriers to education.

Stone Charity Organization primarily serves children affected by:

- Orphanhood
- Refugee displacement
- Poverty
- Family separation
- Limited access to quality schools
- Lack of school supplies
- Inadequate classroom infrastructure

These challenges often result in interrupted education, low attendance and reduced learning opportunities.

37. Our Response

Stone Charity Organization responds by creating a supportive school environment where children receive not only education but also encouragement, mentorship and care.

The organisation's education programme focuses on keeping children in school while improving the quality of learning.

38. Our Education Model



Programme Objectives

The Education Programme seeks to:

- Increase access to quality education.
- Improve literacy and numeracy.
- Promote regular school attendance.
- Reduce school dropout.
- Support vulnerable learners.
- Encourage girls' education.
- Foster positive values and life skills.
- Prepare children for future education and employment.

Target Beneficiaries

The programme prioritises:

- Refugee orphan children
- Destitute children
- Vulnerable girls
- Children from low-income households
- Children affected by displacement
- Learners at risk of dropping out

39. Key Programme Components

Programme Pillar	Quarter 1	Quarter 2	Quarter 3	Quarter 4
 Early Childhood Learning	• Planning & Enrolment	• Learning Delivery	• Continuous Support	• Assessment & Transition
 Primary Education	• Curriculum Delivery	• Continuous Teaching	• Learner Assessment	• End-of-Year Evaluation
 Inclusive Education	• Child Identification	• Inclusion Support	• Parent Engagement	• Review & Improvement
 Life Skills Education	• Orientation	• Leadership & Hygiene	• Peacebuilding & Teamwork	• Practical Life Skills
 Child-Friendly Learning Environment	• Classroom Improvement	• Safeguarding	• Health & Protection	• Monitoring & Sustainability

40. Teaching and Learning Approach

Stone Charity Organization adopts learner-centred teaching methods that encourage participation and critical thinking.

Teachers are encouraged to:

- Promote active learning.
- Encourage questions and discussion.
- Use practical demonstrations.
- Provide positive feedback.
- Recognise individual learning needs.
- Foster teamwork among learners.

41. Volunteer Teachers

One of Stone Charity Organization's greatest assets is its volunteer teaching team. Despite receiving only modest stipends, volunteer teachers continue to demonstrate exceptional dedication by:

- Preparing lessons.
- Supporting vulnerable learners.
- Mentoring children.
- Engaging with parents and caregivers.
- Participating in school improvement activities.

The organisation is committed to improving teacher welfare through enhanced stipends, professional development and access to teaching resources as funding becomes available.

42. Learning Resources

To improve educational quality, the organisation aims to expand access to:

Classroom Furniture

- Desks
- Chairs
- Teacher tables
- Shelving

Teaching Materials

- Chalkboards/whiteboards
- Charts
- Teaching aids
- Stationery

Student Learning Materials

- Textbooks
- Exercise books
- Pens and pencils
- School bags
- School uniforms (where possible)

Digital Learning

The long-term vision includes establishing an ICT laboratory equipped with computers and internet connectivity to build children's digital skills.

43. School Infrastructure Vision

The organisation seeks to develop a modern, child-friendly learning campus comprising:

- Permanent classrooms
- Administrative offices
- Library
- ICT laboratory
- Science laboratory
- Multipurpose hall
- School kitchen
- Dining area
- Playground
- Water supply
- Gender-sensitive sanitation facilities
- Perimeter fence

- Solar power system

These improvements will create a safer and more effective learning environment.

44. Community Participation

Education is strengthened when communities are actively involved.

Stone Charity Organization encourages participation through:

- Parent–teacher meetings.
- School improvement activities.
- Community volunteer initiatives.
- Awareness campaigns on the value of education.
- Engagement with local leaders and faith communities.

45. Education Programme Results Framework

Programme Level	Expected Results
Impact	Vulnerable children access quality education and develop skills to improve their future opportunities.
Outcome 1	Increased enrolment, retention and participation of vulnerable children in learning activities.
Outcome 2	Improved quality of teaching and learning through strengthened teacher capacity and resources.
Outcome 3	Increased community support and ownership of children’s education.
Output 1.1	Children identified and supported through inclusive education interventions.
Output 1.2	Volunteer teachers trained and supported to deliver quality education.
Output 1.3	Learning materials and educational resources provided to children and teachers.
Output 1.4	Communities engaged in promoting education access and child protection.

46. Key Programme Components

Child Rights Awareness and Advocacy

Stone Charity Organization promotes understanding of children’s rights among children, families and communities.

Key activities include:

Community Awareness Sessions

Topics include:

- Child rights and responsibilities.
- Child protection principles.
- Prevention of violence against children.
- Importance of education.
- Reporting and response mechanisms.

Child Participation Platforms

Children are encouraged to:

- Express their views.
- Participate in decisions affecting them.

- Raise concerns safely.
- Become advocates for positive change among peers.

4.2 Child Safeguarding Systems

Stone Charity Organization maintains strong safeguarding practices to ensure that all children interacting with the organisation are protected.

The safeguarding framework includes:

Child Protection Policy

Guides organisational actions related to:

- Prevention of harm.
- Reporting procedures.
- Staff responsibilities.
- Response mechanisms.

Code of Conduct

All staff, volunteers and partners are required to commit to ethical behaviour and respect for children.

Safe Recruitment

The organisation applies safeguarding principles during recruitment through:

- Background verification.
- Reference checks.
- Safeguarding orientation.

Complaint and Feedback Mechanisms

Children and communities have access to safe channels for reporting concerns.

4.3 Prevention of Sexual Exploitation and Abuse (PSEA)

Stone Charity Organization maintains zero tolerance towards sexual exploitation and abuse.

The organisation promotes:

- Staff and volunteer awareness on PSEA.
- Confidential reporting mechanisms.
- Survivor-centred response approaches.
- Regular safeguarding training.
- Accountability for misconduct.

All programmes are implemented with respect, dignity and protection for children and vulnerable persons.

4.4 Psychosocial Support and Child Wellbeing

Many vulnerable children experience emotional distress due to poverty, displacement, family separation, violence or other difficult circumstances.

Stone Charity Organization integrates psychosocial support through:

- Individual and group support sessions.
- Child-friendly recreational activities.
- Peer support approaches.
- Emotional wellbeing activities.
- Referral for specialised services where required.

The programme helps children develop:

- Confidence.
- Resilience.
- Positive relationships.
- Coping skills.
- Hope for the future.

4.5 Family Strengthening and Community-Based Protection

Families are the primary protection environment for children. The organisation works with caregivers to strengthen their ability to support children.

Activities include:

- Parenting education.
- Family counselling.
- Awareness on child development.
- Support for vulnerable households.
- Strengthening community protection networks.

By supporting families, Stone Charity Organization helps reduce risks that contribute to child vulnerability.

47. Child Protection Results Framework

Programme Level	Expected Results
Impact	Children live in safer environments where their rights are respected and protected.
Outcome 1	Reduced exposure of children to violence, abuse, neglect and exploitation.
Outcome 2	Improved access to child protection services and psychosocial support.
Outcome 3	Stronger community-based child protection mechanisms.
Output 1.1	Communities sensitised on child rights and safeguarding.
Output 1.2	Child-friendly spaces established and strengthened.
Output 1.3	Child protection cases identified and appropriately referred.
Output 1.4	Staff, volunteers and partners trained on safeguarding standards.

48. Strategic Priorities (2026–2031)

Stone Charity Organization will strengthen the Child Protection Programme through:

Priority Area	Strategic Actions
Safeguarding Systems	Strengthen policies, reporting mechanisms and accountability systems.
Community Protection Networks	Expand community-based child protection structures.
Psychosocial Support	Increase access to child wellbeing and mental health support.
Case Management	Improve identification, referral and follow-up systems.
Child Participation	Strengthen children's voices in protection initiatives.
Capacity Development	Expand safeguarding training for staff and volunteers.
Partnerships	Strengthen collaboration with protection actors and government institutions.

49. Summary of Key Achievements

Stone Charity Organization's achievements include:

Programme Area	Key Achievements
Education	Increased access to learning opportunities for vulnerable children through community education support and teacher engagement.
Child Protection	Strengthened child safety systems, awareness and referral mechanisms.

Programme Area	Key Achievements
Livelihoods	Improved household resilience through economic empowerment and sustainable livelihood activities.
Peacebuilding	Promoted dialogue, reconciliation and peaceful coexistence.
Climate Resilience	Supported environmental protection and community adaptation initiatives.
Emergency Response	Provided assistance to vulnerable populations affected by crises.

50. Success Story 1: A Child's Journey from Vulnerability to Opportunity

“Education Opened a New Door”

- Before receiving support through Stone Charity Organization's education programme, many vulnerable children faced uncertainty about their educational future.
- Through community education support, learning materials and encouragement from teachers and volunteers, children gained renewed confidence and motivation to continue learning.
- Families reported improved participation in education, stronger hope for the future and increased appreciation of the importance of schooling.

This story reflects the organisation's belief that education is not only about learning — it is about creating opportunities, confidence and lifelong possibilities.

51. Child Protection Achievements

Creating Safer Communities for Children

Stone Charity Organization has strengthened child protection through prevention, awareness and response initiatives.

Key achievements include:

Increased Child Protection Awareness

Communities have been engaged through:

- Child rights awareness sessions.
- Caregiver education.
- Community discussions.
- Safeguarding awareness.

Strengthened Referral Pathways

The organisation has promoted linkages between:

- Communities.
- Protection actors.
- Service providers.
- Local authorities.

Improved Safeguarding Capacity

Staff, volunteers and partners have been supported to understand:

- Child safeguarding responsibilities.
- Safe programming practices.
- Reporting mechanisms.

52. Communication and Visibility

STONE CHARITY ORGANIZATION recognizes communication as an essential component of organizational accountability and donor engagement.

Communication Approaches

- Community outreach
- Policy briefs
- Success stories
- Case studies
- Annual reports
- Donor visibility materials
- Social media engagement
- Photography and video documentation
- Learning publications

These approaches ensure transparency while documenting programme achievements and lessons learned.

53. Monitoring, Evaluation, Accountability, Learning (MEAL) and Organizational Impact

The STONE CHARITY ORGANIZATION recognizes that effective humanitarian and development programming requires robust systems for measuring results, learning from experience, and ensuring accountability to communities, donors, government institutions, and partners. Monitoring, Evaluation, Accountability, and Learning (MEAL) is therefore integrated across all organizational functions and project cycles.

STONE CHARITY ORGANIZATION's MEAL framework is designed to generate reliable evidence on programme performance, facilitate adaptive management, strengthen organizational learning, and demonstrate measurable impact on the lives of both men and women, children, youth, and vulnerable communities throughout South Sudan.

Monitoring Framework

STONE CHARITY ORGANIZATION applies a comprehensive monitoring system that tracks project implementation against agreed indicators, work plans, budgets, and donor commitments. Monitoring activities are undertaken routinely at community, project, and organizational levels to ensure timely identification of challenges and opportunities for improvement.

Key Monitoring Activities

- Baseline assessments
- Routine field monitoring visits
- Beneficiary registration and verification
- Activity tracking
- Output monitoring
- Indicator performance reviews
- Quality assurance visits
- Community monitoring committees
- Progress review meetings
- Quarterly programme reviews

Evaluation findings are used to improve programme quality, inform strategic planning, and demonstrate accountability to stakeholders.

54. Accountability to Affected Populations (AAP)

STONE CHARITY ORGANIZATION places affected communities at the center of programme planning, implementation, monitoring, and evaluation.

Accountability Mechanisms

- Community consultation meetings
- Beneficiary feedback systems
- Suggestion boxes
- Complaints and Response Mechanism (CRM)
- Community help desks
- Hotline reporting where applicable
- Community scorecards
- Stakeholder review forums

Principles of Accountability

- Participation
- Transparency
- Responsiveness
- Inclusion
- Confidentiality
- Non-discrimination 12.6 Data Management and Quality Assurance

STONE CHARITY ORGANIZATION maintains procedures to ensure that programme data are accurate, reliable, timely, and secure.
planning.

55. Risk Management Framework

Risk management is integrated into organizational planning and programme implementation.

Risk Category	Mitigation Measures
Security Risks	Security protocols, contingency planning, coordination with authorities
Financial Risks	Internal controls, audits, budget monitoring
Operational Risks	Standard operating procedures, staff training
Programmatic Risks	Regular monitoring, adaptive management
Safeguarding Risks	PSEA, safeguarding policies, reporting mechanisms
Compliance Risks	Policy reviews, donor compliance monitoring
Reputational Risks	Transparent communication, stakeholder engagement
Environmental Risks	Climate-smart programming and environmental safeguards

56. Organizational Sustainability

STONE CHARITY ORGANIZATION's long-term sustainability strategy is built on institutional strengthening, diversified funding, local ownership, and strategic partnerships.

Strategic Sustainability Priorities

- Strengthen institutional systems
- Expand strategic partnerships
- Diversify donor portfolio
- Increase unrestricted funding
- Build staff capacity

- Strengthen community ownership
- Invest in innovation and digital transformation
- Enhance organizational visibility
- Promote localization and both men and women-led leadership

57. Key Institutional Strengths

- Comprehensive finance, procurement, and human resource policies.
- Computerized accounting and donor-compliant financial reporting.
- Annual internal and external financial audits.
- Strong segregation of duties and internal control systems.
- Dedicated finance team with qualified personnel.
- Established anti-fraud, safeguarding, and PSEA policies.
- Transparent procurement and asset management procedures.
- Commitment to continuous institutional improvement and accountability.

58. Looking Ahead: A Shared Vision for the Future

The challenges facing vulnerable communities remain significant. However, with collective commitment, partnership and investment, communities can overcome barriers and create better futures.

Stone Charity Organization looks towards a future where:

- ✓ Every child has access to quality education.
- ✓ Every child grows in safety and dignity.
- ✓ Families have opportunities for sustainable livelihoods.
- ✓ Both men and women and girls participate equally in development.
- ✓ Communities are resilient to crises and climate challenges.
- ✓ Young people have opportunities to contribute positively.
- ✓ Local solutions drive sustainable transformation.

59. Final Message from Stone Charity Organization

Stone Charity Organization believes that every act of support, every partnership and every investment in people creates possibilities for transformation.

The organisation remains dedicated to serving vulnerable communities with compassion, professionalism and accountability.

Together with communities and partners, Stone Charity Organization will continue building pathways of hope, opportunity and resilience.

The journey continues — towards stronger communities, empowered children and a more inclusive future.